

9 December 1969

MEMORANDUM FOR: D/DCI/NIPE

SUBJECT : Promotion of [REDACTED] from
GS-15 to GS-16.

25X1A

1. As I indicated last Spring when [REDACTED] was awarded a merit increase, he stands out among those with whom I have worked in some 25 years of government service. At that time I was already convinced that he deserved promotion, but deferred such action pending his carrying the ABM Study through to completion. 25X1A

2. [REDACTED] served as project leader for the ABM Study, The Effectiveness of ABM Collectors, a major interagency study undertaken at the request of the Bureau of the Budget. As project leader: he represented me on the Working Group, where he demonstrated the combination of patience, forcefulness, and imagination so necessary to the resolution of interagency bottlenecks and to keeping the study moving ahead; and was responsible for organizing and writing the study. Since completion of the Study, he has continued to represent us effectively in briefings and discussions at senior levels throughout the Community.

3. When [REDACTED] joined my staff some 20 months ago he had general knowledge of the technical aspects of our work, but relatively little specific systems analysis training or experience. He quickly developed the understanding and capabilities required. Moreover, he has consistently demonstrated a willingness and the flexibility to participate in a wide variety of undertakings. In my absence, he has easily and efficiently acted in my stead.

4. His performance on all counts, substantive and managerial, warrants promotion. I, therefore, strongly urge that [REDACTED] be promoted from GS-15 to GS-16. His promotion will have the added benefit of providing him with a rank more appropriate for the levels and responsibilities with which he must deal. 25X1A

DCI/NIPE/25X1A [REDACTED] 17/12/69

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